



HEAD START POLICY COUNCIL

Notice of Meeting



Notice is hereby given that the CMCA Head Start Policy Council will conduct its next regular meeting on Thursday, April 17, 2008 in the Central Missouri Community Action Central Office, Large Conference Room, 807-B North Providence Road, Columbia, MO.

Tentative Agenda

Committee Meetings – (6:00 p.m. – 6:30 p.m.)

- A. Grants/Budget
- B. Bylaws
- C. Personnel & Community Complaints

Regular Meeting (6:30 p.m. or immediately following the committee meetings)

1. Call to Order
2. Seating of New Members and Role Call
3. Approval of March Agenda
4. Approval of March 20, 2008 Minutes
5. Budget Report – Anita Sanderson, Finance Director
6. Director's Report – Mernell King, Early Childhood Program Director
 - A. Enrollment Report (Melissa Chambers)
7. Committee Reports
 - A. Grants/Budget
 - B. Bylaws
 - C. Personnel and Community Complaints
8. Old Business
 - A. Self Assessment
 - B. Connecting for Children
9. New Business
 - A.
 - B.
10. Business from the Floor
 - A.
 - B.
11. Adjournment

CMCA is committed to equal opportunity. If you are disabled and need an accommodation such as an interpreter for the hearing-impaired, please contact our office. A three-day notice is required for scheduling. Representatives of the news media may obtain copies of this notice

by contacting:

Barbara Corson

CMCA, 807B N. Providence Road, Columbia, MO 65203

Phone: (573) 443-8706 ext. 226, TTY: (800) 735-2966



**Head Start/Early Head Start
Policy Council Minutes
March 20, 2008**

Attendance

Name	Site	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug	Sept
Becky Elzea	2101						A						
Donna Welch	2103	A	✓	✓	A	A	A						
Marlana Smith	2202				✓	A	A						
Christina Nixon	2203	A	A	✓	A	A	A						
Ryan Nivens	2203	✓	A	✓	✓	A	A						
Kristen Townsend	2209			✓	A	✓	A						
Patricia Thompson	2211	✓	A	✓	A	A	✓						
Christina Farley	2213	✓	✓	✓	✓	✓	A						
Brenda Huskey	2301	✓	✓	A	A	✓	A						
Kathleen Greer	2401					A	A						
Tamecca Davis	2401	✓	✓	A	✓	✓	✓						
Lisa Morton	2406	✓	✓	✓	A	✓	A						
Patrick Robinson	2406			✓	✓	A	✓						
Shannon McCreery	2501	✓	✓	A	✓	A	A						
Jamie Leeling	2501	✓	✓	✓	✓	A	✓						
Morgan Weaver	2601												
Irvetta Yates	2851	✓	✓	A	A	✓	A						
Jamie Wolf	2852						✓						
Lisa Thomeczek	Board Rep	✓	✓	✓	A	A	✓						

Staff Members in attendance were Mernell King, Anita Sanderson, and Melissa Chambers.

1. Committee meetings started at 6:05 p.m.
2. Grants & Budgets – Anita Sanderson
 - a. HS Budget: discussed the variances. In-kind is needed.
 - b. EHS Budget: discussed the variances.
 - c. Discussed change to Payroll and Related Policies.
3. Personnel
 - a. Discussed new hires and terminations.
 - b. Discussed change to Payment of Salary Policy.

4. By-Laws
 - a. Discussed the possibility of changing the wording to allow for conference calling at all meetings.
5. Secretary Lisa Thomeczek called the regular meeting to order at 6:25 p.m.
6. Seating of New Members-Jamie Leeling moved, Patrick Robinson seconded, to seat the new members. The motion passed.
7. Approval of March Agenda
 - a. Tamecca Davis moved, Jamie Wolf seconded, approval of the March agenda. The motion passed.
8. Approval of February Minutes
 - a. Jamie Wolf moved, Patrick Thompson seconded, approval of the February 25, 2008 minutes. The motion passed.
9. Budget Report – Anita Sanderson, Finance Director
 - a. EHS Budget Review:
 - i. The budget is through the end of February and there are still 2 months left until the end of the budget year. We think the budget will come out pretty close to even.
 - ii. We spent \$31,406.02 in February.
 - iii. We still have over \$61,000 for the year. We think the budget will be ok.
 - iv. We have more in-kind that we need at this point in the year.
 - v. The EHS program serves 40 infants and toddlers in Boone County.
 - b. HS Budget Review:
 - i. The T&TA budget is for staff training.
 - ii. The Administration budget is the cost of managing the program and cannot exceed 15 percent of the total budget.
 - iii. The Program budget is the cost of running the centers.
 - iv. This budget is based on serving 535 preschool aged kids.
 - v. We spent \$319,016.22 in February.
 - vi. We have spent \$2,927,451.90 over 10 months.
 - vii. We are under budget so far.
 - viii. We still need in-kind. In-kind was not turned in to Finance in time to be included in the budget review. Melissa Chambers estimated that we had over \$700,000 in in-kind.
 - c. Jamie Leeling moved, Patrick Robinson seconded, to approve the Head Start and Early Head Start budget reports. The motion passed
10. Director's Report
 - a. Connecting for Children has held for 2 retreats so far this year.
 - b. Fathers First is volunteering at the Food Bank this month.
 - c. The Friendship Clubs are winding down for the year.
 - d. The grant was sent in by the deadline of March 2.
 - e. We are moving into the new Boonville site on Monday.
 - f. Enrollment report: Melissa Chambers said there are 2 new columns on the report because we have to keep track of the numbers. We now keep track of the number of

children that in the 101-130% of poverty range and those that are over the 130% of poverty range. Our disability numbers are close to 10 percent if you include the number of children that are in the referral process. For average daily attendance, the feds would like to have 85 percent attendance; however, attendance has been down lately due to weather and illness.

- g. The program is funded for a certain number of full day slots. The availability of full day slots in a community is based on the site, need, interest, utilities, staffing, etc. If a site like Cole West is converted to full day, then we would lose 20 slots.

11. Committee Reports

- a. Grants and Budgets Committee:

- i. Payroll and Related Policies – Anita said that the policy was being revised to require that all staff receive their paycheck by direct deposit. If a staff member is unable to obtain a checking or savings account on their own, then the agency will help them to do so. Tamecca Davis moved, Patrick Robinson seconded, approval of the Payroll and Related Policies. The motion passed.

- b. Bylaws Committee: nothing to report.

- c. Personnel and Community Complaints Committee:

- i. New Hires – Jamie Leeling moved, Patrick Robinson seconded, approval of the new hires and terminations. The motion passed.
- ii. Payment of Salary Policy – Anita said the changes in this HR policy are being made so that it corresponds with the financial policy. Tamecca Davis moved, Jamie Leeling seconded, approval of the Payment of Salary Policy. The motion passed.

12. Old Business:

- a. Self Assessment – Mernell said that the self-assessment process is a way of taking a look at our different systems. Educare is reviewing our education piece. We always include a survey of parents as part of the self-assessment process.

- i. Parent Survey: Mernell said that hard copies of this survey would be available to parents to fill out or they could fill it out online. Jamie Leeling asked that CFDA be defined on the survey. Jamie Leeling moved, Jamie Wolf seconded, approval of the Parent Survey as amended. The motion passed.

13. New Business:

- a. Medication Administration Policy: Mernell said that we don't want to give kids medication because of the liability involved. However, we will do it if we have the doctor's instructions. She went over the policy. Patrick Robinson questioned the use of chap stick and other lip balms. Jamie Wolf moved, Jamie Leeling seconded, approval of the Medication Administration Policy. The motion passed.

- b. Blood Borne Pathogens Policy: When a child is exposed to blood borne pathogens, our HSAC believes that the parent should be made aware and sign that they have been made aware and have been advised to take the child to the doctor. The policy has been updated to direct staff to do this. Jamie Leeling moved, Patrick Robinson seconded, approval of the Blood Borne Pathogens Policy. The motion passed.

14. Business from the Floor: None

15. Adjournment:

- a. Jamie Leeling moved, Jamie Wolf seconded, to adjourn. The motion passed and Lisa Thomeczek adjourned the meeting at 7:40 p.m.



Central Missouri Community Action
Early Childhood Programs
- Head Start and Early Head Start -
Passion – Commitment – Excellence

CMCA Head Start Director's Report
April 10, 2008

HAPPY SPRING EVERYONE!
PROGRAM UPDATES:

MARK YOUR CALENDARS NOW.....Healthy Smiles graduation is April 29th in the evening – make sure to let your Healthy Smiles families know as soon as possible. The training will be held in Ashland, MO with lots of food and prizes – you won't want to miss this!

Connecting for Children program held another weekend retreat on March 15th and 16th. The first Weekend Retreat for the Community Trainers (who facilitate the group sessions) was held April 4th and 5th. We are working on the 2nd Quarterly Report for DHHS. Dates have been set for upcoming trainings through the next several months.

Father's First (Male Involvement/Fatherhood Group) – Held a great event in March with dads helping out at the Central Missouri Food Bank! We have begun looking for funding with our partners in this project: Parent Link and Lutheran Family Services. We have applied for a couple of grants already and plan to apply for more. Bryon White and Tammy Hawk went to the Kansas Fatherhood Summit with Brian Bowles from Parent Link. There are plans for the "Brian's" to attend curriculum training over the summer months.

Read From the Start – has been holding sessions with our Head Start familiesWe have had some great response to this activity. Read From the Start is a program initiated, and partially funded, by the Missouri Humanities Council...Angela Doden, FDA II, has been coordinating these efforts for CMCA Head Start. Most sites have participated and have enjoyed this activity very much!

Parents have also been offered the chance to participate in another training opportunity, "The Incredible years" as facilitated through the University of Missouri. We are very fortunate to be a part of their work. This curriculum focuses on child social/emotional development in the context of a family. If you would like more information, please contact Bryon White at 573-443-8706.

CMCA Head Start is initiating a partnership program "**Proud Head Start Partner.**" Basically we will be honoring our partners with a "prize patrol" approachthe first will be honored the end of March – more after the award has been made! Do you know a community partner that we should honor from your community? Please let Dana Smith know!

Health Services Advisory Committee (HSAC) held its hold its bi-monthly meeting on Wednesday, Wednesday, March 19th at Central Office. We are always looking for more parents to assist on the HSAC – are you interested? Please let Dana or Mernell know if you are interested in the work of this committee.

CMCA Head Start will be hiring a part-time LCSW to work with children and their families who need social/emotional support. We hope to have this individual onboard by May 1st.

CMCA Head Start has been asked, by UCLA's Heath Care Institute to be a partner/local grantee for a Missouri Foundation for Health grant. We are excited to be a part of this work and have been working hard on this grant application.

A **nationally known pediatric dentist** will be in Columbia to train HS dental providers (dentists, hygienists, etc.) on April 17 and 18, 2008. The training will be held at the Collaboration Office at MU – the 17th and at Tiger Paw in the Early Head Start program! Thanks to Melissa Chambers for hosting the Policy Council meeting for April as I will be at the dental training initiative. I do hope to stop by and say hello!

Annual Self-Assessment Update – the Annual Self-Assessment process is underway at CMCA Head Start. As a part of that annual process, CMCA Head Start is requesting that all parents of children participate in a survey (which the PC approved in March). This survey is on "Survey Monkey" or can be completed at your local site. Please contact you local Team Leader about this important survey.

Enrollment numbers continue to meet required targets for the program. An enrollment report is included with this report. We have begun to use our "quick application" process. So far- so good!

Site Updates:

WELCOME HOME BOONVILLE – Our Clubhouse Head Start is officially OPEN! The site, and our staff, had a visit from Clarence Small, Region VII Head Start Specialist and he enjoyed touring the facility, visiting with staff of both Boonville and management staff during their monthly Management meeting on 4/4/08.

Other Updates and Information You Need to Know:

In other news....discussions with **School Districts** for service wrap-around and collaboration continue with:

Centralia Public Schools
Boonville Schools
Fayette Schools and with Jefferson City Schools

Easter Seals partnership will officially end on August 31, 2008. Parents and the Easter Seals corporate offices have been officially notified. This change is entirely a cost-saving measure.

MHSA (Missouri Head Start Association) met on Thursday, April 10th, 2008. Brenda Huskey, the CMCA Policy Council Rep., will present the outcomes of the meeting at the Policy Council meeting.

Boone County Advisory Group for Early Childhood – is looking at the development of a "substitute pool" formation in Boone County- more to come in future months.....

Congratulations to: Lindsay Rhinehart, Melissa Chambers, Beth Vossler and Robyn Higgins who have been selected to present leadership sessions at the **Region VII Head Start** conference in May. Melissa and Mernell will be presenting a session at the **NHSA** in Nashville in late April – way to go team!

CMCA Head Start had received permission to sell a few of our buses and 16-passenger vans. We will begin this process in May, 2008.

In other "news" **Father's First** was recently highlighted in "Inside Columbia" magazine. Our congratulations to all the **Dads, and male role models, for making Father's First so successful!**

We are also on the planning committee with the **Cole County United Way** regarding early childhood initiatives in that county – The Committee met on Tuesday, April 8th and toured our partnership with the Columbia Public Schools. In particular they wanted to understand the joint “screening process”.

Isn't it hard to believe that the end of the year is just around the corner? Those of you who have children that will transition to Kindergarten in the fall are encouraged to contact your school and set up a “get acquainted” visit. Most CMCA Head Start sites will be taking children to visit the classrooms and schools in the next few weeks.

Head Start Staff continue to assist with the agency-wide strategic planning process. The committees have completed the 10-year outcomes....Next; the 3-year outcomes for the agency will be developed with the ultimate goal of ending poverty! Check out our web-site to view the “Blog” of our Executive Director, Darin Pries, for thoughtful discussions and information. Also check the web-site for upcoming events in our agency. The web site is: www.showmeaction.org

Web Site Round Up:

www.moheadstart.org - this is the official web site of the Missouri Head Start Association. Missouri Head Start Association works for children, families, staff and communities regarding issues of interest to Missouri's Head Start programs. The site gives detailed information on all of Missouri's Head Start and Early Head Start Programs.

www.ECLKC.ohs.acf.hhs.gov – this is the Early Childhood Learning and Knowledge Center. This web site is the complete repository and library of all items from Head Start since 1965. This is a great web site and if you have access to a computer –check it out!

Central Missouri Community Action's Mission is “To empower individuals and families to achieve self-reliance”

Vision Statements of the Agency are:

***Individuals and families live extraordinary lives in decency and dignity**

***Communities are thriving, vibrant safe places to live embracing all individuals and providing opportunities for growth**

***Central Missouri Community Action is the recognized leader in ending poverty and building strong communities.**

CMCA's Strategic Commitments are as follows:

- 1) Engage the community to assure that all people have their basic needs met.
- 2) Enhance community capacity to ensure all individuals have lifelong learning opportunities.
- 3) Build community capacity to enhance economic and community assets.
- 4) Build relationships across class and race lines.
- 5) Develop an innovative, caring agency dedicated to being an influential leader in our communities.

The Mission Statement for CMCA Head Start is as follows:

CMCA Head Start provides high quality, comprehensive services in partnership with local communities so that children, families, staff and community members embrace life-long learning leading to self-esteem and self-sufficiency.

The "Motto" for our program is:

Passion – Commitment- Excellence

Respectfully Submitted,

Mernell T. King

Early Childhood Programs Director

Central Missouri Community Action

Head Start												<i>Average Daily Attendance</i>
<i>Local ID</i>	<i>Name</i>	<i>F.E.</i>	<i>Enrolled</i>	<i>Terminated</i>	<i>Accepted not Enrolled</i>	<i>Waitlist</i>	<i>101-130</i>	<i>>130</i>	<i>Disability</i>	<i>Referral Process</i>		
2102	AUDRAIN	WFSC	36	32	1	0	6	3	1	1	2	83%
2101		Lakeview	20	23	0	2		1	0	1	0	78%
2103		Community R-VI	20	20	0	0	5	1	6	4	0	88%
2202	BOONE	Centralia	20	20	0	0	15	0	0	0	0	91%
2203		Park	60	60	0	0		4	2	6	5	90%
2213		Tiger Paws	36	36	1	2		1	3	5	0	81%
2208		Easter Seals	6	8	0	0		0	0	1	0	86%
2209		Worley	36	37	0	1		1	0	2	2	81%
2301	CALLAWAY	Fulton	36	40	2	0	1	0	0	2	1	82%
2401	COLE	Cole East	80	78	1	0	32	1	1	13	3	82%
2406		Cole West	40	42	2	0		1	0	1	4	81%
2501	COOPER	Boonville	40	30	2	3	5	2	0	0	0	87%
2601	HOWARD	Fayette	36	33	0	1	3	1	1	5	0	75%
2701	MONITEAU	California	36	34	1	0	3	2	2	4	4	79%
2851	OSAGE	Linn	15	16	1	0	2	0	0	0	1	85%
2852		Chamois	18	20	0	0	4	0	9	3	1	90%
			535	529	11	9	146	18	25	48	23	
			538				27.29%	3.40%	4.67%	8.97%	4.35%	83.71%
			100.56%									

Early Head Start												<i>Average Daily Attendance</i>
<i>Local ID</i>	<i>Name</i>	<i>F.E.</i>	<i>Enrolled</i>	<i>Terminated/ Completed</i>	<i>Accepted not Enrolled</i>	<i>Waitlist</i>	<i>101-130</i>	<i>>130</i>	<i>Disability</i>	<i>Referral Process</i>		
1200	BOONE	Pregnant Moms	2	1	0	2	1	0	0	na	na	na
1211		First Chance	8	8	1	0	43	0	0	1	0	67%
1213		Tiger Paws	24	23	3	0		0	0	0	1	83%
1208		Easter Seals	6	10	1	0		1	2	1	0	95%
			40	42	5	2	44	1	2	2	1	
			44				110.00%	2.38%	5.00%	5.00%	2.38%	81.80%
			110.00%									

Enrollment Notes:

- 1 **Enrolled**=any child that was enrolled for at least one day during the month; Including children that were enrolled but terminated during the month.
- 2 All Terminated Children were replaced within 30 Days. See Child Plus Report #2210 in the Enrollment Binder.

Central Missouri Community Action
HEAD START Summary Budget Comparison From 3/1/2008 Through 3/31/2008

Account Code	Account Title	Spent this Month	Spent Overall	CAN Spend for 11 Months	Under or (Over) Spent for 11 Months	Total Budget for 12 Months	Under or (Over) Total Budget
HS FY00	HEAD START						
20	HEAD START - T & TA						
125	Consultant	0.00	3,315.00	6,963.00	3,648.00	7,596.00	4,281.00
130	Travel	562.88	5,193.25	5,952.87	759.62	6,494.00	1,300.75
160	Consumable Supplies	0.55	1.75	1,150.38	1,148.63	1,255.00	1,253.25
180	Contractual	0.00	1,092.60	0.00	(1,092.60)	0.00	(1,092.60)
200	Other	457.27	20,983.12	23,987.37	3,004.25	26,168.00	5,184.88
Total 20	HEAD START - T & TA	1,020.70	30,585.72	38,053.62	7,467.90	41,513.00	10,927.28
21	HEAD START ADMINISTRATION						
100	Salaries	9,800.69	105,475.28	110,302.07	4,826.79	120,708.00	15,232.72
110	Fringe	2,782.68	27,785.85	41,823.45	14,037.60	47,175.28	19,389.43
120	In-Direct	31,583.13	327,952.99	333,974.74	6,021.75	369,628.00	41,675.01
130	Travel	65.17	2,836.31	3,324.75	488.44	3,627.00	790.69
150	Space Cost	513.89	5,623.39	2,981.88	(2,641.51)	3,253.00	(2,370.39)
160	Consumable Supplies	0.00	462.60	6,297.50	5,834.90	6,870.00	6,407.40
200	Other	84.44	631.97	2,777.61	2,145.64	3,030.00	2,398.03
Total 21	HEAD START ADMINISTRATION	44,830.00	470,768.39	501,482.00	30,713.61	554,291.28	83,522.89
22	HEAD START - PROGRAM						
100	Salaries	136,282.70	1,564,778.58	1,594,533.25	29,754.67	1,759,477.00	194,698.42
110	Fringe	57,686.44	495,361.46	504,761.87	9,400.41	562,248.72	66,887.26
125	Consultant	2,182.20	25,198.63	28,737.61	3,538.98	31,350.00	6,151.37
130	Travel	3,886.02	51,564.56	57,646.38	6,081.82	62,887.00	11,322.44
150	Space Cost	34,228.52	271,463.06	256,439.37	(15,023.69)	289,782.00	18,318.94
160	Consumable Supplies	3,668.74	69,220.18	89,255.87	20,035.69	97,370.00	28,149.82
180	Contractual	2,686.00	38,458.00	32,560.00	(5,898.00)	35,520.00	(2,938.00)
190	Participants	7,038.12	61,709.88	79,478.74	17,768.86	86,704.00	24,994.12
200	Other	7,543.98	130,589.88	134,765.62	4,175.74	136,987.00	6,397.12
Total 22	HEAD START - PROGRAM	255,202.72	2,708,344.23	2,778,178.71	69,834.48	3,062,325.72	353,981.49
24S	HEAD START - HEALTHY SMILES						
100	Salaries	844.80	7,026.11	0.00	(7,026.11)	0.00	(7,026.11)
110	Fringe	386.40	2,498.50	0.00	(2,498.50)	0.00	(2,498.50)
125	Consultant	110.00	140.00	9,625.00	9,485.00	10,500.00	10,360.00
130	Travel	0.00	0.00	1,790.25	1,790.25	1,953.00	1,953.00
160	Consumable Supplies	(110.00)	6,098.73	6,250.00	151.27	6,400.00	301.27
180	Contractual	0.00	2,242.92	2,075.40	(167.52)	2,075.40	(167.52)
190	Participants	5.00	8,633.73	49,009.24	40,375.51	54,071.60	45,437.87
200	Other	0.00	40.14	0.00	(40.14)	0.00	(40.14)
Total 24S	HEAD START - HEALTHY SMILES	1,236.20	26,680.13	68,749.89	42,069.76	75,000.00	48,319.87
	GRAND TOTAL	302,289.62	3,236,378.47	3,386,464.22	150,085.75	3,733,130.00	496,751.53
	In-Kind		525,885.32			933,282.50	
	Additional Head Start In-Kind needed through March 2008: \$		283,209.30				

Central Missouri Community Action
EARLY HEAD START Summary Budget Comparison From 3/1/2008 Through 3/31/2008

Account Code	Account Title	Spent this Month	Spent Overall	CAN Spend for 11 Months	Under or (Over) Spent for 11 Months	Total Budget for 12 Months	Under or (Over) Total Budget
EARLYHS	EARLY HEAD START						
70	EARLY HEAD START T&TA						
125	Consultant	0.00	288.75	462.00	173.25	504.00	215.25
130	Travel	43.87	979.18	1,715.12	735.94	1,871.00	891.82
160	Consumable Supplies	0.00	0.00	87.12	87.12	95.00	95.00
200	Other	<u>34.42</u>	<u>1,354.95</u>	<u>6,294.75</u>	<u>4,939.80</u>	<u>6,867.00</u>	<u>5,512.05</u>
Total 70	EARLY HEAD START T&TA	78.29	2,622.88	8,558.99	5,936.11	9,337.00	6,714.12
71	EARLY HEAD START ADMINISTRATIO						
100	Salaries	293.68	3,326.88	3,168.88	(158.00)	3,461.00	134.12
110	Fringe	72.74	801.57	1,783.76	982.19	1,945.00	1,143.43
120	In-Direct	2,838.03	33,450.13	33,247.50	(202.63)	36,267.00	2,816.87
130	Travel	0.56	47.90	225.50	177.60	246.00	198.10
150	Space Cost	22.06	242.66	1,972.63	1,729.97	2,152.00	1,909.34
160	Consumable Supplies	0.00	0.00	45.87	45.87	50.00	50.00
200	Other	<u>7.53</u>	<u>51.61</u>	<u>259.49</u>	<u>207.88</u>	<u>283.00</u>	<u>231.39</u>
Total 71	EARLY HEAD START ADMINISTRATIO	3,234.60	37,920.75	40,703.63	2,782.88	44,404.00	6,483.25
72	EARLY HEAD START PROGRAM						
100	Salaries	12,435.63	164,727.79	162,759.63	(1,968.16)	177,576.00	12,848.21
110	Fringe	5,869.24	57,311.00	55,787.38	(1,523.62)	60,859.00	3,548.00
125	Consultant	150.00	(30.00)	935.00	965.00	1,020.00	1,050.00
130	Travel	110.80	751.94	2,739.00	1,987.06	2,988.00	2,236.06
150	Space Cost	1,564.07	17,571.40	18,223.37	651.97	19,880.00	2,308.60
160	Consumable Supplies	587.01	11,598.97	11,757.90	158.93	12,827.00	1,228.03
180	Contractual	3,781.00	48,557.95	45,045.00	(3,512.95)	49,140.00	582.05
190	Participants	254.58	1,716.67	2,229.26	512.59	2,432.00	715.33
200	Other	<u>357.25</u>	<u>2,845.33</u>	<u>3,830.86</u>	<u>985.53</u>	<u>4,179.00</u>	<u>1,333.67</u>
Total 72	EARLY HEAD START PROGRAM	25,109.58	305,051.05	303,307.40	(1,743.65)	330,901.00	25,849.95
	GRAND TOTAL	<u>28,422.47</u>	<u>345,594.68</u>	<u>352,570.02</u>	<u>6,975.34</u>	<u>384,642.00</u>	<u>39,047.32</u>
	In-Kind		87,231.86			<u>96,160.50</u>	
	Additional EHS In-Kind needed through March 2008:		\$ (833.19)				